

Company Benefits

We are an equal opportunity employer who values diversity.

E-Seek Inc. offers a competitive and flexible benefits package which provides an allowance that can be used to select your choice of the following benefits options. Eligibility for benefits begins 30 days after the first day of permanent employment.

Medical Plan Options:

Eligibility begins 30 days after the first day of employment.

- PacifiCare/UHC PPO Plan
- PacifiCare/UHC 20-40/300 HMO Plan

Both Plans monthly premiums will be paid by E-Seek.

Dental Plan:

Eligibility begins 30 days after the first day of employment.

- Ameritas Group

Monthly premium will be paid by E-Seek for employees.

Vision Service/Plan:

Eligibility begins 30 days after the first day of employment.

- Ameritas VSP Group

Monthly premium will be paid by E-Seek for employees. However, the employee will pay premium for dependents.

Holidays

Eligibility begins the first day of employment.

E-Seek provides 9 paid standard holidays each year, in addition to vacation.

Vacation

Eligibility begins after a 90 day probation period starting with the first day of employment.

- 1 day of vacation per-month is given to those employees with the company five or less years.
- 1.25 days of vacation per-month is given to those employees with the company for six to ten years of employment.

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Sick Leave

Eligibility begins after a 90 day probation period starting with the first day of employment.

- 5 days of sick leave per-year is given in January to employees.

Educational Reimbursement Program

An E-Seek employee may be eligible for educational assistance after 90 days of continuous employment, according to E-Seek Handbook and pending per-approval by management. If approved, E-Seek will reimburse up to \$2,500 in education expenses per calendar year.

